



**TI 16<sup>th</sup> Annual Conference**  
**Morals, Purpose and Impact in Markets and Organizations**  
**April 24-25, 2025**

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**Wednesday April 23<sup>rd</sup>**

**19.30-22.00: Pre-workshop dinner (Presenters only)**

**Thursday April 24<sup>th</sup>**

*Location: Van der Goot M1-19 (Athene)*

**8.30-9.00: *Arrival and coffee***

9.00-9.15: Welcome

9.15-10.00: Oliver Spalt (Mannheim)  
**Corporate Actions as Moral Issues**

10.00-10.45: Miguel Espinosa (Bocconi)  
**Value Misalignment at the Workplace**

**10.45-11.15 *Coffee break***

11.15-12.00: Gabriel Ramos (Imperial College London)  
**Polarizing Corporations: Does Talent Flow to "Good" Firms?**

12.00-12.45: Thimo De Schouwer (KU Leuven)  
**Work Meaning and Fair Wages**

**12.45-14.15: Lunch**

14.15-15.00: Maitreesh Ghatak (LSE)  
**The Evolution of Motivation**

15.00-15.45: Maria Balgova (Bank of England)  
**Firm Concentration & Job Design: The Case of Schedule Flexible Work Arrangements**



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### Thursday April 24<sup>th</sup> (continued)

*Location: Van der Goot M1-19 (Athene)*

**15.45-16.15:** *Coffee break*

**16.15-17.00:** Birthe Larsen (Copenhagen Business School)  
**Optimizing the workplace: The interplay between working environment,  
corporate outcomes and employee well-being**

**17.00-17.45:** Michael Kosfeld (Goethe University Frankfurt)  
**Helping in the Workplace: The Role of Leadership and Employee Personality  
and Preferences**

**17.45-19.00:** Drinks

**19.30-22.30:** Dinner (Presenters only)

### Friday April 25<sup>th</sup>

*Location: Theil CT-1*

**8.30-9.00:** *Coffee*

**9.00-9.45:** Marc Kaufmann (Central European University)  
**How Secondary Markets Undermine Social Responsibility**

**9.45-10.30:** Roberto Weber (University of Zurich)  
**Self-Governance and Ethical Behavior in Markets**

**10.30-11.00** *Coffee break*

**11.00-11.45:** Dorothea Kübler (WZB)  
**Double standards: When stakeholders disagree with spectators in  
repugnance judgments**



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**Friday April 25<sup>th</sup>**

*Location: Theil CT-1*

11.45-12.30: Nicola Lacetera (University of Bologna)  
**Save and let die? Economic factors and the support of medically assisted death**

**12.30-13.30: Lunch**

13.30-14.15: Marta Serra-Garcia (University of California San Diego)  
**Is Truth More Persuasive? A Study of Miscalibrated Beliefs**

14.15-15.00: Paul-Henri Moisson (PSE & Ecole des Ponts ParisTech)  
**Meritocracy and Inequality**

**15.00-15.15: Coffee break**

15.15-16.00: Sili Zhang (Ludwig Maximilian University of Munich)  
**Consumer Perceptions of Corporate Value Communication**

16.00-16.45: Rastislav Rehak (University of Cologne)  
**Nature of Pro-environmental Behavior**

**16.45**      ***End of conference***